	Požiadavky na profesijné profily súvisiace so spracovaním a ochranou osobných údajov	STN EN 17740
STN		97 4168

Requirements for professional profiles related to personal data processing and protection

Táto norma obsahuje anglickú verziu európskej normy. This standard includes the English version of the European Standard.

Táto norma bola oznámená vo Vestníku ÚNMS SR č. 12/23

Obsahuje: EN 17740:2023

137931

EUROPEAN STANDARD

EN 17740

NORME EUROPÉENNE

EUROPÄISCHE NORM

October 2023

ICS 03.100.30; 35.030

English version

Requirements for professional profiles related to personal data processing and protection

Exigences relatives aux profils de professionnels en lien avec le traitement et la protection de données à caractère personnel

Anforderungen an Berufsprofile im Zusammenhang mit der Verarbeitung und dem Schutz personenbezogener Daten

This European Standard was approved by CEN on 4 September 2023.

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This European Standard exists in three official versions (English, French, German). A version in any other language made by translation under the responsibility of a CEN and CENELEC member into its own language and notified to the CEN-CENELEC Management Centre has the same status as the official versions.

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European foreword

This document (EN 17740:2023) has been prepared by Technical Committee CEN/CLC/JTC 13 "Cybersecurity and Data protection", the secretariat of which is held by DIN.

This European Standard shall be given the status of a national standard, either by publication of an identical text or by endorsement, at the latest by April 2024, and conflicting national standards shall be withdrawn at the latest by April 2024.

Attention is drawn to the possibility that some of the elements of this document may be the subject of patent rights. CEN shall not be held responsible for identifying any or all such patent rights.

Any feedback and questions on this document should be directed to the users' national standards body. A complete listing of these bodies can be found on the CEN website.

According to the CEN-CENELEC Internal Regulations, the national standards organisations of the following countries are bound to implement this European Standard: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Republic of North Macedonia, Romania, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Türkiye and the United Kingdom.

Introduction

The definition of requirements for professional profiles in the field of processing and protection of personal data are necessary to establish the fundamental set of knowledges, skills and competences that distinguish such profiles.

The standard applies to the professional profiles in the identified area, regardless of the working methods and type of employment relationship. Tasks and activities related to the profession are described on the basis of all functions actually performed by professionals working in the field of processing and protection of personal data in different work contexts. These functions are varied and concern technical, administrative, cultural, scientific and legal aspects.

This document adopts the reference European framework for the definition of competences and related skills: EN 16234-1. For related ICT-oriented profiles, such as for example the system administrator, please refer to CEN CWA 16458-1.

The profiles specified in this document are not intended to be exhaustive and are applicable regardless of the work placement of the subjects operating in the sector.

The main intended audience of this document comprises professionals seeking guidance regarding their professional development, enterprises defining their internal data protection organization and related hiring requirements, bodies providing personnel training, accreditation and certification services.

Methodological approach

Within the development of this document the principles and indications set out in Recommendation 2008 / C111 / 01 (European Qualification Framework - EQF) and Recommendation 2009 / C 155/02 (European Credit System for Vocational Education and Training - ECVET) were first considered.

From a methodological point of view, it was established in particular that:

- the basic terms and definitions (Clause 3) adopted are, for the most part, derived from the EQF, ECVET and the relevant terminology commonly used in the European Community;
- the specific terms and definitions of the subject "protection of personal data" are consistent with those set out in EU 2016/679 Regulation;
- for the description of the requirements of knowledge, skills and competence of a specific professional profile, it is necessary to start from a preliminary identification of the tasks and specific activities of the professional profile (Clause 4);
- the requirements of the specific professional profile are specified in terms of knowledge, skills and competence (Clause 5) and the personal ability expected have also been identified, as far as applicable. An indication of the levels associated with the specific professional activity, using the e-CF levels which are directly mapped to the ones within the European Qualifications Framework (EQF), is also provided;
- the useful elements regarding the applicable assessment methods are specified (Clause 7). These elements have been developed taking into due consideration what already consolidated within voluntary technical standardization, also with reference to the normative corpus concerning the conformity assessment (EN ISO/IEC 17000 series);
- in Annex A (informative) skills and knowledges applicable to the development of the profiles are listed;
- in Annex B (normative) requirements for access to professional profiles are specified.

Furthermore, as far as relevant, the guidelines specified in the CEN Guide 14 were also followed.

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1 Scope

This document specifies the requirements related to the professional activity of persons active in the processing and protection of personal data, namely the intellectual profession that is pursued at different levels of complexity and in different organizational contexts, both public and private.

These requirements are specified, starting from the specific tasks and activities identified, in terms of knowledge, skills and competence, in accordance with the European Qualifications Framework - EQF and are expressed in such a way as to facilitate and contribute to harmonize, as far as possible, evaluation and validation processes of learning outcomes.

2 Normative references

The following documents are referred to in the text in such a way that some or all of their content constitutes requirements of this document. For dated references, only the edition cited applies. For undated references, the latest edition of the referenced document (including any amendments) applies.

EN 16234-1, e-Competence Framework (e-CF) - A common European Framework for ICT Professionals in all sectors - Part 1: Framework

EN ISO/IEC 27000, Information technology - Security techniques - Information security management systems - Overview and vocabulary

EN ISO/IEC 29100, Information technology - Security techniques - Privacy framework

CEN CWA 16458-3, European ICT Professional Role Profiles - Part 3: Methodology documentation

koniec náhľadu – text ďalej pokračuje v platenej verzii STN